# Staff Senate MINUTES September 14, 2020, 3:00pm \*Special Meeting via Zoom

\*Changed from standing date of September 15 from request by SS President with majority consensus on September 10 via What's App Chat.

**Opening:** Staff Senate meeting was called to order.

## **Present:**

Calvo, Ryan
Castro, Jean
Castro, Malyssa, Secretary
Rodgers, Geri, President
Tenorio, Kyanna, Treasurer
Torres, Roxanne
Hocog, Diana, Vice-President
Omechelang, Polly

## **Absent:**

Camacho-Renguul, Daisie

# **Old Business:**

# Adopt Agenda

Motion by Diana Hocog Second by Polly Omechelang Adopted unanimously

# Adopt <u>Minutes</u>

Motioned by Diana Hocog Seconded by Malyssa Castro Adopted unanimously

A. Updates (<u>Staff Survey</u> and <u>Staff Report</u> (due by President to Leadership Team by September 30).

- Ky presented the results of the survey. She did a short recap. This information will not be discussed in the Staff Assembly tomorrow.
- Report Ideas due on September 30th \*updated during the meeting
  - Anniversary
  - Due in a few days.

#### I. New Business

- A. FY 20-21 Budget -
  - 1. Ky said It is not final, Staff of the Month was approved. 25% cut overall.
  - 2. October Staff of the Month depends on budget, which is still pending.
- B. Marianas Food Bank
  - 1. IP Frankie would like for us to take the lead.
- C. <u>Committee</u> Work: Policy Committee will spearhead <u>Staff of the Month</u> and Action Committee (senators discuss possibility of Christmas care package project or other projects pending budget received from BAFC) for staff and <u>staff retention strategies</u>.
  - 1. Policy Committee
    - a) Employee of the Quarter instead of the month gives us time to.
    - b) Details will be done in the next two weeks.
    - c) For the assembly: Staff Recognition
    - d) Ryan Calvo will be the Chairperson for Policy Committee
  - 2. Action Committee
    - a) Holiday Care Packages Pending budget
  - 3. Staff Retention strategies
    - a) Brainstorm and input on their own time.
    - b) Bring it up with our teams.
    - c) Cross training that doesn't cost anything
- D. Topics & logistics, PPT for first Staff Assembly, 9/16/20, 10:00-11:00AM
  - 1. Went over the presentation.

### II. Announcements:

- A. Dry-run for Staff Assembly, **Sept 15, 9:00-9:20AM** Zoom ID: <a href="https://marianas.zoom.us/j/93695986645">https://marianas.zoom.us/j/93695986645</a>
- B. Staff Assembly, Sept 16, 10:00-11:00AM, Zoom ID:

https://marianas.zoom.us/j/91691479348

- We will meet to wrap up via email on Thursday
- C. Next Standing Meeting: Oct 20, 2020, 3PM Zoom ID: <a href="https://marianas.zoom.us/j/91289726643">https://marianas.zoom.us/j/91289726643</a>

## **Future agenda items:**

1. Edit bylaws at our next meeting.

# **Adjournment:**

Motion to adjourn
Moved by Diana Hocog
Second by Kyanna Tenorio
Adopted unanimously